



Bald Ridge Lodge seeks Youth Care Specialist for boys ages 12-21.

Send resume & cover letter to careers@baldridgelodge.org

Bald Ridge Lodge (BRL) is a non-profit in Cumming, GA providing a 12-bed Group Home and Community Based Services. The Group Home serves young men (age 12 to 21) who have been removed from their homes due to abuse and neglect, while the Community Based Services serve youth and families in the community in need of support.

Purpose of Youth Care Specialist:

The Youth Care Specialist plays a crucial role in all daily operations and interactions with the youth living at Bald Ridge Lodge. They carry out each young person's unique service plans under the direction of the Program Director and Case Manager, as well as provide therapeutic behavioral intervention. The Youth Care Specialist(s) provide 24-hour, awake supervision, and ensure the safety of each resident when they are on duty. They are also responsible for following all Bald Ridge Lodge policies and procedures, as well as meeting State licensing and contractual requirements for the agency. They provide routine, accurate documentation for their shift, and contribute to the required reporting measures for each youth.

Youth Care Specialists are trained in and thereby utilize the Nurtured Heart Approach™ for behavior modification with residents. The Nurtured Heart Approach™ teaches youth to channel their intense behaviors into demonstrations of their greatness. Through caregiver mentoring relationships, residents have firsthand experiences of their success. Staff refuse to energize negative behaviors, instead energizing the positive characteristics of our residents, while being clear on rules and expectations.

Qualifications include (but are not limited to):

- MUST BE at least twenty-one (21) years of age (State Licensing requirement)
- Possess at least a high school diploma or equivalent
- Have a clear driving record and criminal background check
- Have a passion for helping children, including traumatized children
- Experience in working with youth is preferred, especially in a supervisory or management role

Bald Ridge Lodge is routinely seeking Staff for all shifts: late afternoons, evenings, overnights, weekends, out-of-school time, and PRN. Employment may be full or part time depending on scheduling needs. Employment may be seasonal based on need during school holidays.

Bald Ridge Lodge offers a Health Reimbursement Arrangement, a retirement plan with employer contributions, and Paid Time Off. Paid training in child welfare, mental health, trauma-informed caregiving, professional development, CPR/AED/First Aid and Crisis Prevention Intervention is provided. Bald Ridge Lodge is an equal opportunity employer.